

WEBVTT

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00:00:00.010 --> 00:00:00.880

Cleveland L. Horton II: Enemy.

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00:00:02.330 --> 00:00:08.380

Stephanie Suerth: Thank you, I was just about to ask. Let's start with our roll call. Commissioner Seworth present.

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00:00:11.690 --> 00:00:14.309

Eileen Levitt: We have not listen to Webbeck present.

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00:00:21.320 --> 00:00:24.180

Kimberly Prescott: Commissioner Prescott, present.

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00:00:29.460 --> 00:00:32.159

Cleveland L. Horton II: That's all for the commissioners, right, Madam Chair?

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00:00:32.320 --> 00:00:36.319

Cleveland L. Horton II: Cleveland Horton Executive Director, Present.

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00:00:39.020 --> 00:00:41.449

Glendora.Hughes: Landora Hughes, General Counsel present.

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00:00:42.040 --> 00:00:44.460

Yolanda F. Sonnier: Yolanda Sungye, Deputy Director.

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00:00:45.690 --> 00:00:47.800

Nicolette Young: Nicolette Young, Assistant Director.

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00:00:49.240 --> 00:00:52.539

Candice Crenshaw-MCCR: Candace Crenshaw, Education and Outreach Director, present.

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00:00:52.930 --> 00:00:56.460

Spencer Dove: And Spencer Dubs, Special Assistant to the Executive Director.

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00:00:58.070 --> 00:01:20.219

Nicolette Young: And I would like to introduce Michelle Davis. She's the new... the newest member of our team, well, for the admin team, so this will be her first commission meeting. I asked her to join so she can kind of get a general idea, but also to meet the commissioners who are on, today. So, welcome, Michelle. We're excited to have you. You can say a couple of words if you'd like.

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00:01:20.220 --> 00:01:22.629

Nicolette Young: But I at least, wanted to introduce

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00:01:22.630 --> 00:01:24.590

Nicolette Young: You to the rest of the team here.

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00:01:24.740 --> 00:01:27.790

Michelle Davis: Good morning, thank you. I look forward to working with all.

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00:01:28.680 --> 00:01:30.820

Stephanie Suerth: It's a pleasure to have you. Thank you for joining.

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00:01:30.820 --> 00:01:31.670

Michelle Davis: Thank you.

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00:01:32.210 --> 00:01:38.489

Stephanie Suerth: And it looks like we have one more person on. Tammy, are you a member of the public joining us today?

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00:01:49.310 --> 00:01:52.879

Stephanie Suerth: That's okay. Sometimes people just like to listen.

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00:01:55.300 --> 00:02:07.139

Stephanie Suerth: So we'll move on, and I will start with my report. I just wanted to say thank you for everyone's hard work on the gala, while I recognize that

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00:02:07.380 --> 00:02:15.059

Stephanie Suerth: It was a long event. It was lovely, and I appreciate everybody's hard effort and work on that, so thank you.

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00:02:16.560 --> 00:02:24.939

Stephanie Suerth: I also wanted to take a few minutes and bring everybody up to speed on the Maryland Commission on Truth and Lynching.

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00:02:25.130 --> 00:02:40.359

Stephanie Suerth: They have finished all of their work. The work is now started on reviewing and determining what recommendations will go in the final report. They include criminal justice recommendations, symbolic reparations, educational media, mental health.

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00:02:40.600 --> 00:02:45.800

Stephanie Suerth: and community healing. There are some funding,

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00:02:46.040 --> 00:02:55.250

Stephanie Suerth: Recommendations, but obviously that is pretty up in the air with what may or may not happen based on the current financial situation within the state.

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00:02:55.250 --> 00:03:18.159

Stephanie Suerth: From my perspective, some of the recommendations are great. The comments that I have had so far in that are some of the recommendations are to private organizations to be required to do things, which, obviously, I think that those need to become, recommendations to encourage and or... because there's very limited on what the Commission can offer or require of private entities.

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00:03:18.160 --> 00:03:26.919

Stephanie Suerth: And then... so, it just looks like that, but just to give you guys an idea of, like, some of the things that they're thinking of is,

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00:03:27.230 --> 00:03:45.580

Stephanie Suerth: Requiring officers to report misconduct, which is already done, but creating some sanctions around that. Ensuring that there are broader reforms to address accountability, transparency, training, discipline. There are more requirements and recommendations related to the, Hate Crime Commission.

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00:03:46.350 --> 00:04:00.390

Stephanie Suerth: And there is, one of the recommendations, deals with qualified immunity for police officers, although I think that's still being fleshed out as to whether or not that would exist pre or post any sort of finding of misconduct.

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00:04:00.670 --> 00:04:11.500

Stephanie Suerth: Symbolic reparations would include formal, state and local apologies, memorialization, in other words, memorials. I'm sorry, I can't speak today.

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00:04:11.620 --> 00:04:16.949

Stephanie Suerth: As far as, individuals who were the victims of lynching.

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00:04:17.130 --> 00:04:25.990

Stephanie Suerth: And then renaming monuments that honor any sort of white supremacy, and replacing with memorials for victims.

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00:04:26.720 --> 00:04:34.309

Stephanie Suerth: Educational included curriculum revisions that, acknowledge and address systemic racism.

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00:04:35.400 --> 00:04:44.819

Stephanie Suerth: enhance teacher training and expand resources within schools to address disparities. Media included,

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00:04:45.560 --> 00:05:03.100

Stephanie Suerth: Periodic publication of articles highlighting Black journalists and lynching victims. Mental health was healing from generational trauma through creation of safe spaces and dialogue, community conversations, broad access to culturally competent medical healthcare.

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00:05:03.740 --> 00:05:06.399

Stephanie Suerth: Community would be directing

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00:05:06.550 --> 00:05:14.409

Stephanie Suerth: Resources to mental health and economic development, supporting trauma and healing programs, especially for youth.

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00:05:14.630 --> 00:05:21.939

Stephanie Suerth: Protecting and funding Black cultural and heritage organizations.

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00:05:22.220 --> 00:05:35.840

Stephanie Suerth: And then, for monitoring, establish a dedicated agency institution to implement and track the recommendations. Now, remember, on the other side of this, there is actually a commission being formed that's specifically to address reparations.

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00:05:35.930 --> 00:05:43.090

Stephanie Suerth: In the traditional sense that we think of that. So those, while there are some recommendations for that commission, are not part of this commission's

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00:05:43.350 --> 00:06:01.149

Stephanie Suerth: purview in that respect. So that's why, when we talk about the reparations in here, they're called symbolic. And then also creating a public-facing dashboard of these recommendations that would roll into that next commission, and in the recommendations that were direct, to see where the state is on achieving those.

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00:06:01.200 --> 00:06:03.980

Stephanie Suerth: Does anybody have any questions, comments?

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00:06:04.280 --> 00:06:05.160

Stephanie Suerth: Thoughts?

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00:06:09.470 --> 00:06:20.899

Stephanie Suerth: this final report would be due by the end of the year, so it has not yet been written. It is literally just an Excel sheet with a lot of stuff, so that's why I tried to boil it down for everybody into a summary.

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00:06:22.730 --> 00:06:25.740

Stephanie Suerth: And that is my reportin' hole.

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00:06:26.820 --> 00:06:41.430

Cleveland L. Horton II: Madam Chair, I would think, so as you, presented those, items, did you have any thoughts on how, from an intersectional standpoint, how our commission, can engage and be of support

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00:06:41.450 --> 00:06:48.279

Cleveland L. Horton II: In reference to those priorities and those recommendations as, they continue to move forward.

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00:06:48.530 --> 00:06:58.550

Stephanie Suerth: I think once we have a better understanding, like I said, right now it's a spreadsheet. Under each of those, there's, like, 20, 25 recommendations. This thing really needs to be sort of consolidated.

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00:06:58.610 --> 00:07:00.620

Cleveland L. Horton II: Okay. And, you know.

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00:07:00.630 --> 00:07:02.519

Stephanie Suerth: conceptualized, I think, into...

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00:07:03.690 --> 00:07:22.810

Stephanie Suerth: while they've categorized it to some extent, there's also a lot of overlap. I think when they're talking about a lot of that community engagement, future boards or task force to look at things, in so much as they do not already exist. For example, when you're looking at the recommendations around hate crimes, there is a hate crime commission.

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00:07:22.810 --> 00:07:35.120

Stephanie Suerth: There are reporting requirements, there are laws that I know that the Commission has been involved in, so I foresee any additional work or additional recommendations related to that would be inclusive of our agency.

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00:07:35.410 --> 00:07:50.570

Stephanie Suerth: But, as far as some of the other ones, the criminal justice, there were over 50 recommendations related to that. One of my comments was, I absolutely agree with a lot more training, and a lot of training around this. That said.

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00:07:50.840 --> 00:08:05.270

Stephanie Suerth: as we've learned from the Baltimore Consent Decree, when you're not thinking about it as a totality, when we actually went through and looked at that for an organization that I worked for and counted up all the hours of training that were required, there were more hours than there were in a year.

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00:08:05.270 --> 00:08:27.620

Stephanie Suerth: that were required for annual training. Like, and I'm not talking work hours, I'm talking actual hours in the year. So I think that some of this needs to be sort of boiled down, like, instead of, you know, 2-hour training on this issue, 2-hour training on this issue, a 2- or 3-hour, half-day or in-service training on each of the issues. And I think that's another great place where the Commission, and Candace, hi, I'm looking at you.

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00:08:27.620 --> 00:08:31.909

Stephanie Suerth: Could be really, participatory and, supportive.

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00:08:31.940 --> 00:08:40.199

Stephanie Suerth: Because the outreach work that's done, the work that's already been done with education, the work that, you know, the Commission has already done with police on education.

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00:08:40.250 --> 00:08:52.729

Stephanie Suerth: And support would be another great place to sort of expand that and make sure that we're being participatory and that we're having, if not, you know, an actual, but a symbolic seat at the table so that it's referenced and related.

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00:08:52.730 --> 00:09:08.979

Stephanie Suerth: I also think we bring a different lens because of our purview when it comes to some of these trainings. I think in the recommendations, they're thinking very much about how people interact with those that interact with the criminal justice system, but I also think that we need to be thinking about how the people that are in these systems are treated.

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00:09:08.980 --> 00:09:16.290

Stephanie Suerth: So when we think about implicit bias, it's not just with the communities that, the police serve, but also how they treat their fellow officers.

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00:09:16.550 --> 00:09:23.950

Stephanie Suerth: Right? Like, I think that taking that larger lens is really important, and I don't know that that's necessarily,

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00:09:24.480 --> 00:09:29.809

Stephanie Suerth: Been thought of as we drill into, once these recommendations are sort of finalized.

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00:09:32.470 --> 00:09:43.069

Stephanie Suerth: And again, some of the educational stuff, like, one of the recommendations I know is a direct violation of Title IX, so, you know, it's just... it's really just sort of going through and

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00:09:43.930 --> 00:09:45.729

Stephanie Suerth: Making sure that these things are...

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00:09:45.970 --> 00:09:51.790

Stephanie Suerth: Are thoughtful, if you will, of current requirements, because we can't make a recommendation that violates federal law.

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00:09:52.270 --> 00:09:53.010

Cleveland L. Horton II: Okay.

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00:09:53.940 --> 00:09:55.440

Stephanie Suerth: Does that answer your question, Cleveland?

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00:09:55.440 --> 00:09:56.719

Cleveland L. Horton II: Absolutely. Thank you.

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00:09:56.720 --> 00:10:07.220

Stephanie Suerth: Yep, and once we get this down to... my understanding is that, final comments from the commissioners and the different groups that were working on the actual...

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00:10:09.460 --> 00:10:25.869

Stephanie Suerth: larger document, because these are all based on the different activities, so, you know, going through and doing, like, coding and stuff like that to be able to make recommendations based on the evidence. At that point, I think it would be great if we could sit down and have, like, a more in-depth meeting once we know exactly what that's gonna look like.

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00:10:26.030 --> 00:10:31.430

Stephanie Suerth: Like I said, right now, there's just... there's a lot. Mental health has, you know, 30-some...

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00:10:31.430 --> 00:10:34.940

Cleveland L. Horton II: recommendations, and all of them are great. It's just, there's a lot.

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00:10:35.930 --> 00:10:36.700

Cleveland L. Horton II: Okay.

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00:10:39.990 --> 00:10:41.259

Stephanie Suerth: Any other questions?

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00:10:41.410 --> 00:10:42.590

Stephanie Suerth: Concerns?

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00:10:47.930 --> 00:10:52.529

Stephanie Suerth: Okay, that's what I wanted to report out to the commissioners and Commission.

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00:10:53.150 --> 00:10:56.569

Stephanie Suerth: So... and that meeting was quite literally yesterday afternoon.

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00:10:56.760 --> 00:11:09.379

Stephanie Suerth: that we got this and everything else, so I apologize that I'm sort of reading my cheat sheet, but... I myself have only really been able to start digging into it as of yesterday, so apologies there.

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00:11:14.380 --> 00:11:16.050

Cleveland L. Horton II: No problem, well,

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00:11:16.400 --> 00:11:25.710

Cleveland L. Horton II: I'll go ahead and hop into my report. Again, good morning, everybody. Before, I guess, I get into my official.

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00:11:25.910 --> 00:11:32.130

Cleveland L. Horton II: report, I did just want to pause for a second and kind of reflect

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00:11:33.230 --> 00:11:40.550

Cleveland L. Horton II: with all of you on something that I believe is really bigger than our official agenda, as staff.

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00:11:40.750 --> 00:11:44.730

Cleveland L. Horton II: of the Maryland Commission on Civil Rights, or, as commissioners.

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00:11:45.230 --> 00:11:50.959

Cleveland L. Horton II: And this theme has really highlighted for me in recent times when I think about the...

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00:11:51.770 --> 00:12:11.170

Cleveland L. Horton II: the impact, or the environment that Commissioner Noah and his family is dealing with right now. When I think about, Commissioner Evelyn and his family and what he's going through right now, I'm also... I was also reminded, when I think about, this particular topic.

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00:12:11.400 --> 00:12:14.939

Cleveland L. Horton II: On Sunday, I was watching the news.

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00:12:15.320 --> 00:12:23.849

Cleveland L. Horton II: and they were talking about, obviously, because the Powerball was, I think, what, \$1.8 billion? And they were interviewing,

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00:12:24.610 --> 00:12:35.709

Cleveland L. Horton II: a gentleman who won, I think it was the second largest, jackpot, which I think was, like, \$1.5 billion or something like that.

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00:12:35.880 --> 00:12:44.980

Cleveland L. Horton II: And the gentleman was talking about how he was recently diagnosed with cancer, and he only has 4 months to live.

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00:12:45.190 --> 00:12:51.220

Cleveland L. Horton II: And he was talking about how, even though he won this enormous jackpot.

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00:12:52.110 --> 00:12:54.880

Cleveland L. Horton II: He wouldn't want, and he doesn't want anything else.

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00:12:55.040 --> 00:13:10.549

Cleveland L. Horton II: but to be able to live, right? Because he recognizes that his time here is short, and no amount of money. He talked about how he has all this money, and he has now access to the best doctors and the best healthcare.

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00:13:10.970 --> 00:13:22.350

Cleveland L. Horton II: but they can't extend this life, right? So, part of really what I wanted to pause, and really for all of us to think about, is just life, and how life is precious, and we all know that life

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00:13:22.730 --> 00:13:32.080

Cleveland L. Horton II: is short. And in our work, and we think about, you know, what we do and how we do it, we are often confronted with injustice, you know, conflict.

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00:13:32.260 --> 00:13:37.930

Cleveland L. Horton II: And the weight of the responsibility to enforce the laws as it pertains to injustice.

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00:13:37.960 --> 00:13:55.789

Cleveland L. Horton II: We all know that we're kind of living through this time of these unprecedented times, that are truly testing our endurance, our hope, and at times, if we're being honest, it even can kind of even test our faith. But in the midst of all of this, it is vital for all of us to remember

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00:13:55.790 --> 00:14:06.209

Cleveland L. Horton II: that life is also a gift to be celebrated. I do appreciate the fact that I have an executive leadership team that continues to challenge me

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00:14:06.260 --> 00:14:10.689

Cleveland L. Horton II: To focus and appreciate Tom.

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00:14:10.830 --> 00:14:19.810

Cleveland L. Horton II: for myself, right? So, that we can't allow the challenges of our work, or the challenges of the world for that... to that end.

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00:14:19.910 --> 00:14:37.149

Cleveland L. Horton II: to rob us of the joy of living, right? And that each of us must make sure that we're taking time to nurture ourselves, and cherish those who are closest to us. So, I just want to, you know, just take a moment to encourage everybody on this meeting today, before I get into my official report.

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00:14:37.460 --> 00:14:46.820

Cleveland L. Horton II: to just celebrate life, right? To find those moments of laughter, find time to rest, and find time to connect, right? Because

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00:14:47.990 --> 00:14:51.449

Cleveland L. Horton II: I'm recognizing more and more for myself, personally, that

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00:14:51.620 --> 00:15:05.869

Cleveland L. Horton II: It's really in those moments that we kind of renew ourselves, right, and we're reminded why the work that we do matters so deeply. So, you know, I appreciate the fact that all of us are committed

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00:15:06.220 --> 00:15:12.569

Cleveland L. Horton II: to doing the work, in our respective roles and responsibilities with the Maryland Commission on Civil Rights.

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00:15:12.610 --> 00:15:29.630

Cleveland L. Horton II: But our commitment to this work is strengthened not only by what we fight against, but also what we live for. So I just want to make sure that each of us on this call, on this meeting, is celebrating life and making sure that we are creating some level of balance. And balance is different for different people, right?

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00:15:29.630 --> 00:15:37.640

Cleveland L. Horton II: Balance is an individualistic concept, but we just want to make sure that everybody on this call is finding some level of balance, so...

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00:15:37.720 --> 00:15:41.320

Cleveland L. Horton II: I just want to start off my report with that.

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00:15:41.990 --> 00:16:01.199

Cleveland L. Horton II: But with that, I want to also thank everybody for their participation and support of our gala. A special shout-out to our E&O team, who worked around the clock to bring our gala, to reality once again. A very successful event. We continue to push the envelope at each

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00:16:01.920 --> 00:16:21.199

Cleveland L. Horton II: Each year, and we'll continue to do that as we continue to move forward, but I just want to give Candace and her team a special shout-out, and thank you for, again, putting on another fabulous event. And we look forward to growing, continuing to grow in our gala, more and more each year. I also want to thank our entire leadership team.

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00:16:21.200 --> 00:16:34.840

Cleveland L. Horton II: Who also made sure that we had what we needed, that we were prepared, and that everything, at least from an apparent standpoint, ran as smoothly as it could. So we do, we do appreciate, I appreciate all of you.

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00:16:35.160 --> 00:16:48.269

Cleveland L. Horton II: We do have the opportunity, I know I've talked to Madam Chair about our strategic plan. Because of our partnership, with a consulting company, they have agreed to do our strategic plan for free.

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00:16:48.310 --> 00:16:56.290

Cleveland L. Horton II: So we are engaging in that process. We do have our kickoff meeting today at 1PM,

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00:16:56.290 --> 00:17:12.269

Cleveland L. Horton II: I do believe, Madam Chair, that I did send you that notice about the meeting today at 1 o'clock. If I didn't, I'll make sure you get it. I thought I sent it over to you, but if not, I'll make sure we send it over to you to include you on that, if you're able to attend at 1 o'clock. But again, this is just our kickoff meeting.

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00:17:12.290 --> 00:17:26.500

Cleveland L. Horton II: really just to go through what the process will look like. We do encourage you all, if you are able to participate in the process, we do welcome, your insight and input, as we form our next strategic plan

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00:17:26.500 --> 00:17:46.579

Cleveland L. Horton II: as we think about how we're going to move forward as an agency. Obviously, the commissioners play a vital part in what we do, so we are looking forward to hearing from you all if you all are available to participate. I'll make sure that we continue to keep you all updated, so that you all, if you're available, can participate in any of the upcoming meetings.

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00:17:46.580 --> 00:17:48.089

Cleveland L. Horton II: In regards to that.

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00:17:48.310 --> 00:17:52.810

Cleveland L. Horton II: I did have the opportunity to attend, Summer Mako.

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00:17:53.060 --> 00:18:12.420

Cleveland L. Horton II: also had the opportunity to present in two different sessions. So again, I think it was a, you know, a great conference that had some great information. It was a pleasure to see Commissioner Prescott there as well, during Summer Mako, and enjoy, some of the iced coffee on behalf of Prescott HR, so...

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00:18:13.360 --> 00:18:28.910

Cleveland L. Horton II: We did appreciate that, but again, it was a great conference, great information, and we, again, we look forward to attending again next summer as well. We did have an opportunity to speak to and engage in a conversation with

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00:18:28.910 --> 00:18:44.669

Cleveland L. Horton II: the Maryland Democratic Club, their senior committee, around age discrimination, so they wanted to learn more information about age discrimination, how seniors, what seniors can do to protect themselves against age discrimination.

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00:18:44.670 --> 00:18:50.859

Cleveland L. Horton II: So I did have a session, with their group, to talk about age discrimination and how

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00:18:51.130 --> 00:19:09.399

Cleveland L. Horton II: different things that they can do to protect themselves, to notify us if they feel as though they've been a victim of age discrimination. So it was a great conversation with that committee, and we look forward to, again, furthering that partnership and assisting them in any way that we can.

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00:19:09.420 --> 00:19:29.030

Cleveland L. Horton II: I also had the opportunity to present, at the NARAB, national conference that was in LA. Again, that's the National Association of Real Estate Brokers, to talk about housing discrimination, talk about fair housing, the new frontier of housing discrimination. So again, it was a great conversation.

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00:19:29.030 --> 00:19:46.049

Cleveland L. Horton II: We look forward to our, again, continuing our partnership with NARAB as well, as we continue to figure out what part we can play in fair housing, and not necessarily just in our state, but on a national level as well. So, we are continuing to engage in those conversations.

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00:19:46.050 --> 00:19:51.900

Cleveland L. Horton II: Around, fair housing, what fair housing looks like now, what fair housing will look like in the future.

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00:19:51.900 --> 00:20:05.300

Cleveland L. Horton II: And what steps that we can all do to ensure that fair housing is truly fair as we continue to move forward. So, with that, I will take any questions that you all may have in reference to my report.

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00:20:06.410 --> 00:20:16.299

Stephanie Suerth: Jan, not a question, just, based on our conversation in Cleveland, I want to just reiterate to the commissioners here, and, you know, reaching out to the ones that were unable to make it.

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00:20:16.630 --> 00:20:23.659

Stephanie Suerth: For various reasons, that in so much as you can, please be participatory in the strategic planning process.

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00:20:23.790 --> 00:20:36.299

Stephanie Suerth: It is absolutely, you know, imperative that, you know, we fulfill that role that we have, bringing our lenses and, you know, our knowledge to support the work of the Commission and its staff, and...

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00:20:36.330 --> 00:20:46.809

Stephanie Suerth: And it's priorities, so pretty please, everybody, make time. And believe me, I understand, making time is not the easiest thing in the world, but please try to make the time to be participatory.

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00:20:48.690 --> 00:20:50.920

Stephanie Suerth: That was my only comment. Sorry. Thank you, Cleveland.

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00:20:50.920 --> 00:21:00.570

Eileen Levitt: And I just want to say, as long as I get noticed, my schedule fills up a couple weeks ahead of time. Did you say you have a meeting this Thursday? Like, as in...

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00:21:00.830 --> 00:21:13.289

Cleveland L. Horton II: Well, we have a meeting today at 1 o'clock. It's just a kickoff meeting, right? Okay. So, we will update you all on all the future, upcoming meetings. This one is less content-focused, more just about the process, right?

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00:21:13.290 --> 00:21:13.630

Eileen Levitt: Okay.

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00:21:13.630 --> 00:21:26.509

Cleveland L. Horton II: We will make sure that we update you all when it's time to actually give the input, ahead of time, so you all will know the date and time of those meetings, and what's going to be requested of you during those meetings, so you can kind of come prepared.

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00:21:26.510 --> 00:21:34.250

Cleveland L. Horton II: To discuss whatever that particular topic will be during that meeting. So we'll make sure that we keep you all updated with that information as we move along.

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00:21:34.490 --> 00:21:36.860

Eileen Levitt: Is this the same consultant we used last time?

138

00:21:36.860 --> 00:21:37.790

Cleveland L. Horton II: No.

139

00:21:37.790 --> 00:21:38.449

Eileen Levitt: Oh, okay.

140

00:21:38.450 --> 00:21:39.520

Cleveland L. Horton II: Different, yep.

141

00:21:39.680 --> 00:21:49.680

Cleveland L. Horton II: We partnered with this one, we met... we met this... I met this consultant at... actually, last year at the IORA conference, and last year we were in...

142

00:21:49.920 --> 00:22:00.819

Cleveland L. Horton II: St. Louis, I think it was. But since then, they've requested us to kind of do a couple of their... they asked me to kind of do a couple of their podcasts, so we've been assisting them in terms of

143

00:22:00.820 --> 00:22:23.270

Cleveland L. Horton II: presenting information to their members. As a result of that, they've offered us this free service around strategic planning to provide us with this. So, you know, I never turn down anything that's \$399, right? So, I think it's a wonderful opportunity for us, to get our strategic plan at no cost to the agency. So, we've taken them up on the offer, and we're beginning that process.

144

00:22:24.950 --> 00:22:42.510

Kimberly Prescott: For me, if I can get calendar invites, that's much better for me, because if I have to take an email and then put something on my calendar, it's about a 100% chance it's not gonna happen. So... so if I can get a calendar invite, it automatically goes on my calendar, and I can work it into my schedule.

145

00:22:42.710 --> 00:22:46.360

Cleveland L. Horton II: No problem at all. We'll make sure you get them. Thank you for that.

146

00:22:48.250 --> 00:22:51.630

Cleveland L. Horton II: Any other questions or comments about my report?

147

00:22:54.870 --> 00:23:01.210

Cleveland L. Horton II: Cool. Again, with that, thank you all, and I will pass it on to our Deputy Director.

148

00:23:02.710 --> 00:23:05.699

Yolanda F. Sonnier: Thank you, Cleveland, and good morning to everyone.

149

00:23:05.830 --> 00:23:17.669

Yolanda F. Sonnier: I wanted to mention Cleveland talked about all of us taking care of ourselves, and taking time out to live life, and so I would encourage everyone to encourage our Executive Director as well.

150

00:23:17.850 --> 00:23:20.489

Yolanda F. Sonnier: To make that as part of his practice.

151

00:23:20.690 --> 00:23:32.940

Yolanda F. Sonnier: For him to make time, and so that is something, since I've started, I've been trying to encourage him to do, to take time off, because he is a fixture in this building.

152

00:23:33.450 --> 00:23:39.230

Yolanda F. Sonnier: And he needs to also, you know, replenish

153

00:23:39.870 --> 00:23:50.499

Yolanda F. Sonnier: And come back restored and ready to continue the fight and continue, advocating for the state. So, he can't continue to do that if he doesn't take the time, so...

154

00:23:50.610 --> 00:23:57.260

Yolanda F. Sonnier: Everyone will be equally responsible for uplifting him and making sure that he takes that time off.

155

00:23:57.260 --> 00:24:02.089

Glendora.Hughes: All I have to say is good luck, because I've been trying before you came.

156

00:24:02.090 --> 00:24:02.970

Yolanda F. Sonnier: I get it, bud.

157

00:24:02.970 --> 00:24:10.959

Glendora.Hughes: Well, him, his wife, his mother, we've tried, we keep pushing. So if everybody keeps pushing, maybe, just maybe.

158

00:24:10.960 --> 00:24:29.419

Yolanda F. Sonnier: Yeah, well, I'm encouraged. I'm encouraged that with this team on this screen, that everyone will continue to encourage him, and then it will become, hopefully, part of, second nature for him to think about taking time off, because maybe...

159

00:24:29.420 --> 00:24:32.309

Yolanda F. Sonnier: If nothing else, he'll be sick of hearing from all of us.

160

00:24:34.480 --> 00:24:40.550

Yolanda F. Sonnier: That I'm... I'm encouraged, and I'm keeping, you know, I'm... I'm keeping... Hopeful.

161

00:24:40.780 --> 00:24:41.759

Glendora.Hughes: People do that.

162

00:24:41.760 --> 00:24:42.950

Yolanda F. Sonnier: I'm hopeful.

163

00:24:43.460 --> 00:24:51.990

Yolanda F. Sonnier: So, everyone received the report with regards to where our case processing numbers are. We are continuing...

164

00:24:52.710 --> 00:25:12.100

Yolanda F. Sonnier: to investigate cases. Right now, this month marks the end of our EEOC contract, and so we are working... the team is working hard to try to make sure that we get all of our cases completed and, submitted for the EEOC

165

00:25:12.100 --> 00:25:18.750

Yolanda F. Sonnier: Contract credit, so the team is, you know, all hands on deck as it relates to

166

00:25:19.040 --> 00:25:22.350

Yolanda F. Sonnier: The employment cases, we've actually...

167

00:25:22.350 --> 00:25:24.110

Eileen Levitt: Also...

168

00:25:26.210 --> 00:25:44.490

Yolanda F. Sonnier: some of our housing staff is providing some assistance as it relates as well to mediation, and so at the end of this month, I know it'll be a big sigh, and we're looking forward to the team pulling through, and we're contracted to do 547 cases per year.

169

00:25:44.490 --> 00:25:49.570

Yolanda F. Sonnier: And so we're on, scheduled to... to meet that.

170

00:25:49.840 --> 00:25:55.999

Yolanda F. Sonnier: And... Hopefully, I will have that great update for you in October.

171

00:25:57.010 --> 00:26:07.260

Yolanda F. Sonnier: I would also, mention that we're in the process of interviewing for a, Civil Rights Officer 1 position.

172

00:26:07.260 --> 00:26:27.149

Yolanda F. Sonnier: We had a number of people who applied for the position. I think we had over 50 people in the best qualified, and then, an extreme number in the other categories as well. So we're working through the interviews where we are interviewing and expect to hire 6

173

00:26:27.700 --> 00:26:39.720

Yolanda F. Sonnier: Civil Rights Officer 1 positions, and with the hope that that position will start mid... those positions will start mid-October towards late October.

174

00:26:39.720 --> 00:26:40.190

Eileen Levitt: Thankfully.

175

00:26:40.190 --> 00:26:51.559

Yolanda F. Sonnier: So we'll keep you updated on the new additions that we will have to the office, which will help us continue to work on the backlog that we have.

176

00:26:51.650 --> 00:27:00.879

Yolanda F. Sonnier: Once we get them staffed, I mean, get them trained, we'll be able to start assigning cases and slowly ship away at that backlog that we have in investigating cases.

177

00:27:01.880 --> 00:27:05.519

Yolanda F. Sonnier: Our mediation unit, we're continuing to...

178

00:27:06.070 --> 00:27:09.309

Yolanda F. Sonnier: Build that up, and set...

179

00:27:09.390 --> 00:27:30.450

Yolanda F. Sonnier: all of the practices, best practices, and logistics for our mediation program, and so that has been a help as well, as we've had some successes as it relates to our mediations and getting some cases that were in our backlog. We were able to get those... get those parties into mediation and actually resolve the case.

180

00:27:30.450 --> 00:27:36.209

Yolanda F. Sonnier: So they didn't have to continue to wait to have their cases assigned to an investigator, so...

181

00:27:36.210 --> 00:27:45.310

Yolanda F. Sonnier: We are, hopeful as we continue to build up, and with new staff, we'll be able to continue to see the successes.

182

00:27:45.310 --> 00:27:45.930

Eileen Levitt: And...

183

00:27:45.930 --> 00:27:54.730

Yolanda F. Sonnier: and providing people resolution and quicker resolutions through the ADR process. So we're excited about that and looking forward to that.

184

00:27:54.860 --> 00:27:56.040

Yolanda F. Sonnier: And...

185

00:27:56.170 --> 00:28:19.779

Yolanda F. Sonnier: last thing that I would... would say is that for the case processing team, we're continuing to work on, leadership development for our supervisors, which is a, that's across, I would say, the commission leadership development, but that is something with our case processing supervisors we're working on, and then also

186

00:28:19.860 --> 00:28:38.090

Yolanda F. Sonnier: Making sure that we have, regular trainings scheduled for our investigators, for investigative techniques, and making sure that they have the training that they need to continue to service, all of the complainants and respondents' matters that we have pending with us.

187

00:28:38.690 --> 00:28:47.260

Yolanda F. Sonnier: So that is all I have, unless anyone has any questions, with regards to...

188

00:28:48.330 --> 00:28:50.690

Yolanda F. Sonnier: Anything I brought up, or the report?

189

00:28:57.130 --> 00:29:10.469

Stephanie Suerth: Just major kudos on the mediation services. I think that that's phenomenal. I'm a big fan of that because it allows the parties to be participatory in the outcomes, which I think is always really beneficial. So, thank you.

190

00:29:11.360 --> 00:29:25.950

Yolanda F. Sonnier: Thank you, and we'll continue to keep everyone updated on the progress we continue to make in the mediation program, or our ADR program, because they're not just doing mediation, so I have to catch myself in saying that, because they're also helping

191

00:29:26.200 --> 00:29:36.160

Yolanda F. Sonnier: Our investigative team and doing conciliations as well, and so it's not just mediation, so... but we will continue to keep you updated.

192

00:29:40.070 --> 00:29:46.600

Yolanda F. Sonnier: Hearing none, am I coming to... who... Nicolette?

193

00:29:47.340 --> 00:29:49.200

Nicolette Young: Yes.

194

00:29:49.660 --> 00:30:09.199

Nicolette Young: Thank you, Yolanda. Good morning, everyone. Hope that your week is going well so far. Want to give another shout-out to Michelle Davis, who joined... just joined our team. Another member, Katie Ann Sinclair, she's not with us today, but she joined the team back in August, so we're very excited to

195

00:30:09.200 --> 00:30:27.780

Nicolette Young: now, finally, be fully staffed in the admin unit. It's been tough, but I've had a lot of support, from other staff members in MCCR, so I want to thank those individuals, as well, for, you know, just supporting me through this process, and also, lending a helping hand.

196

00:30:27.780 --> 00:30:29.759

Nicolette Young: When needed, so thank you guys.

197

00:30:31.130 --> 00:30:55.149

Nicolette Young: just want to go over a few things, leading up to, the end of fiscal year 2025. Fortunately, we did end the fiscal year in the black. We did not require, an additional deficiency, in general funds, so we're very happy about that. We were giving a, infusion of additional general funds at the end of the fiscal year to cover, health insurance.

198

00:30:55.150 --> 00:31:08.140

Nicolette Young: Cost, and that was statewide, so it wasn't anything that we did wrong. Those were just adjustments in statewide cost for health insurance, so that definitely did help us, end the year, on the positive.

199

00:31:08.440 --> 00:31:25.960

Nicolette Young: We are engaged in a statewide hiring freeze at this, at this time, but we have submitted, exception requests to be able to fill all of our positions, and as Yolanda mentioned earlier, we are, interviewing folks right now and do hope to bring them on board, by the end of

200

00:31:26.040 --> 00:31:46.900

Nicolette Young: at least by mid-October, end of October. We have received an update about the office relocation. They did do... the Department of General Services has issued a request for, proposals for the leasing space, and that was, done last week. We have sent that over to, some...

201

00:31:46.900 --> 00:31:57.149

Nicolette Young: folks that were interested in helping us, and hopefully we'll be able to, identify a location before the end of this year. And...

202

00:31:57.490 --> 00:32:19.699

Nicolette Young: We are currently, in the process of putting together our FY2027 budget. I can't believe it, we're already, we just finished up the fiscal year. We're currently in 26, and we're already doing 27. So, that's what I'm working on right now, with the assistance of both Cleveland and Yolanda and the rest of the team, and hopefully we will, have that

203

00:32:19.700 --> 00:32:27.290

Nicolette Young: taken care of and done before the end of the week. And I am happy to answer any questions that we... that you may have at this time.

204

00:32:35.580 --> 00:32:39.420

Nicolette Young: Okay, hearing none, and I'm okay with that.

205

00:32:39.420 --> 00:32:42.600

Stephanie Suerth: I was just gonna say, good luck on the space, that's never fun.

206

00:32:42.600 --> 00:33:05.830

Nicolette Young: No, no, no, but, you know, we're excited, you know, hopefully we will be able to identify a location that will allow for our staff to be able to park as well. Of course, that's always an issue anytime you're dealing with downtown Baltimore area, so hopefully they will be able to find some type of accommodation for that. So, yeah, but we'll definitely keep you in the loop.

207

00:33:06.990 --> 00:33:14.689

Nicolette Young: Okay. Alright, well, that's it for me, and I'm gonna pass the torch over to, General Counsel Glendora Hughes.

208

00:33:15.710 --> 00:33:17.409

Glendora.Hughes: Good morning, good morning.

209

00:33:18.100 --> 00:33:25.300

Glendora.Hughes: My, pres... my presentation will be short. You have my report.

210

00:33:25.410 --> 00:33:40.119

Glendora.Hughes: I do need a few minutes in executive session to discuss the outcome of one of the cases, to fill you in on what happened there. We did, submit our departmental legislation

211

00:33:40.260 --> 00:33:43.760

Glendora.Hughes: Proposal to the governor's office last week.

212

00:33:44.540 --> 00:33:55.800

Glendora.Hughes: On the, issue of education, and the... Process is that,

213

00:33:56.030 --> 00:34:01.640

Glendora.Hughes: We sent the concept in, it was accepted. We sent in... we had to send in a full...

214

00:34:01.760 --> 00:34:10.409

Glendora.Hughes: Blown draft of the... Legislation with the packet that we had to fill out.

215

00:34:10.719 --> 00:34:16.549

Glendora.Hughes: In which they are in the process of reviewing everybody's,

216

00:34:16.960 --> 00:34:20.129

Glendora.Hughes: proposals that were submitted last week.

217

00:34:20.590 --> 00:34:24.170

Glendora.Hughes: talking to our legislative liaison, Miles.

218

00:34:25.190 --> 00:34:29.540

Glendora.Hughes: Hicks said that we probably will hear...

219

00:34:29.739 --> 00:34:35.120

Glendora.Hughes: a green light, maybe... end of the month, early October.

220

00:34:35.350 --> 00:34:43.760

Glendora.Hughes: They're going through the easy ones first, and then the more policy ones, last.

221

00:34:44.120 --> 00:34:50.670

Glendora.Hughes: But we... they've sent out synopsis in which we are receiving requests,

222

00:34:50.820 --> 00:34:57.500

Glendora.Hughes: From other... the agencies, but we reached out to agencies we thought that were

223

00:34:58.080 --> 00:35:08.120

Glendora.Hughes: the agencies that we would have to work with and to discuss, such as the Department of Education, the Commission on Higher Education.

224

00:35:08.430 --> 00:35:18.399

Glendora.Hughes: We've received requests from the Department of Disability, and we received, a request for... from, the Department of Corrections.

225

00:35:18.560 --> 00:35:20.130

Glendora.Hughes: So,

226

00:35:20.320 --> 00:35:27.899

Glendora.Hughes: We will keep you abreast of that process, as we get information back from the governor's office as to

227

00:35:28.900 --> 00:35:35.530

Glendora.Hughes: The, acceptance of, what we've, Submitted as our proposal.

228

00:35:35.680 --> 00:35:40.009

Glendora.Hughes: We are going to be setting up meetings to

229

00:35:40.200 --> 00:35:50.379

Glendora.Hughes: discuss with those departments, as well as the governor's recommendation for us to have a conversation with Delegate Atterberry, who is,

230

00:35:50.530 --> 00:35:53.760

Glendora.Hughes: chair, or of the Education Subcommittee.

231

00:35:54.820 --> 00:35:57.090

Glendora.Hughes: on... on the House side.

232

00:35:57.220 --> 00:36:07.989

Glendora.Hughes: And we probably will look and reach out to whoever is the chair of the subcommittee on the Senate side as well. So, we'll be starting those conversations.

233

00:36:08.100 --> 00:36:15.200

Glendora.Hughes: to, Discuss and pinpoint,

234

00:36:16.210 --> 00:36:30.910

Glendora.Hughes: narrowing or perfecting the draft based on the input that we get from various folks, so that, you know, the intent of the governor's office with these meetings is that those things get worked out, before.

235

00:36:31.990 --> 00:36:42.030

Glendora.Hughes: It's finally ready to be sent to legislative reference for the final drafting of the legislation.

236

00:36:43.210 --> 00:36:51.160

Glendora.Hughes: Also, the General Counsel's Office will be getting, a position.

237

00:36:52.020 --> 00:36:58.599

Glendora.Hughes: of Assistant General Counsel, and so we are beginning the process of going through the

238

00:36:59.070 --> 00:37:06.370

Glendora.Hughes: applications that we receive from DBM, there's a significant number, with,

239

00:37:06.560 --> 00:37:10.920

Glendora.Hughes: A variety of folks that are applying that have,

240

00:37:11.890 --> 00:37:20.030

Glendora.Hughes: A lot of federal folks that, are applying, considering that it's Happened, so we will...

241

00:37:20.700 --> 00:37:25.370

Glendora.Hughes: We will be reviewing that, information to,

242

00:37:25.740 --> 00:37:34.450

Glendora.Hughes: set up, schedule interviews, and proceed, with the process of selecting someone to fill that position. Excuse me.

243

00:37:36.720 --> 00:37:38.280

Glendora.Hughes: My allergies.

244

00:37:38.280 --> 00:37:39.130

Stephanie Suerth: Bless you!

245

00:37:40.550 --> 00:37:41.890

Glendora.Hughes: Thank you!

246

00:37:42.030 --> 00:37:43.410

Glendora.Hughes: So...

247

00:37:43.540 --> 00:37:50.279

Glendora.Hughes: I will, end there, and I will pick up on the executive session to give you an update on that

particular

248

00:37:51.800 --> 00:37:52.849

Glendora.Hughes: Case.

249

00:37:54.490 --> 00:37:56.020

Glendora.Hughes: Any questions?

250

00:37:58.540 --> 00:38:16.570

Cleveland L. Horton II: I just wanted to, quickly, add to that, I know when we think about what we discussed from a legislative priority standpoint, we had about 5. I know that Glendora touched on the education piece, but wanted to let you all know that we have resolved the Civil Rights Enforcement Fund issue.

251

00:38:16.570 --> 00:38:27.829

Cleveland L. Horton II: So, we have been in conversation with, the AG's office. We do have a memorandum of understanding and reference to how we're going to operate with this Civil Rights Enforcement Fund.

252

00:38:27.830 --> 00:38:41.259

Cleveland L. Horton II: So they are going to maintain, their portion, the funds that come in for the Attorney General's office, we are going to maintain, the portion that comes in, for us to maintain on our end.

253

00:38:41.260 --> 00:38:49.670

Cleveland L. Horton II: We were able to agree on that. We signed a memorandum of understanding for that, so that is no longer an issue.

254

00:38:49.670 --> 00:39:12.909

Cleveland L. Horton II: Criminal records, which was also a part of our legislative priorities. We are in conversation with the delegate who had, brought that forward, previously, so we're not sure if she is going to sponsor that again. I am set, to speak with her in the coming weeks to talk about strategy or what that will look like, and we will update you all

255

00:39:12.910 --> 00:39:17.889

Cleveland L. Horton II: As we continue to move forward as it pertains to the criminal records piece.

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00:39:17.890 --> 00:39:28.180

Cleveland L. Horton II: The pregnancy piece and the public relief for, our state contract cases, we are still engaging legislators to figure out who would be good sponsors.

257

00:39:28.180 --> 00:39:41.049

Cleveland L. Horton II: For those pieces of legislation, and we will update you all with that as well, as we move forward with those two, priorities as well. So I just wanted to kind of make sure you all had an update on all five of the priorities that we talked about.

258

00:39:42.120 --> 00:39:49.110

Glendora.Hughes: And also, just, keep in mind that, this upcoming session will be in the middle of,

259

00:39:49.310 --> 00:39:50.770

Glendora.Hughes: re-elections.

260

00:39:50.900 --> 00:40:01.739

Glendora.Hughes: So, some decisions by legislators are going to go through that lens, so they may not want to do it now, and may do it later.

261

00:40:02.550 --> 00:40:10.429

Glendora.Hughes: You know, particular issues that they may want to bring up at, not in this session, but in a subset session.

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00:40:10.700 --> 00:40:16.540

Glendora.Hughes: But they're... they're... Though this time, this, this particular time.

263

00:40:16.710 --> 00:40:32.240

Glendora.Hughes: When you've got an election year, there are a whole lot of other reasons that, come into play in decision-making with the legislators that have nothing to do with whether it's a good topic, it's a good issue to... or it's a problem that

264

00:40:34.280 --> 00:40:35.560

Glendora.Hughes: to be fixed.

265

00:40:35.800 --> 00:40:44.220

Glendora.Hughes: There may be other issues that are... are being, considered. So, you know, we will engage in these conversations and... and,

266

00:40:44.470 --> 00:40:51.489

Glendora.Hughes: Look at what It's something that we can successfully get someone to take on and support.

267

00:40:59.530 --> 00:41:02.360

Glendora.Hughes: Alright, I guess it's my turn.

268

00:41:03.940 --> 00:41:06.440

Candice Crenshaw-MCCR: Hello, everyone, happy Tuesday!

269

00:41:08.260 --> 00:41:26.519

Candice Crenshaw-MCCR: Great to see you all. I would like to say thank you to everyone for your support with our gala, and also to the Commission. Education and Outreach is extremely supported, as all of our units are, but I just want to highlight the support that we are given, so I thank all of you. Thank you so much.

270

00:41:26.520 --> 00:41:51.499

Candice Crenshaw-MCCR: With that being stated, I want to highlight during fiscal year 25, education and outreach exceeded our outreach events, internal and external, so we were to hit 160, but we exceeded and

went to 200, so we're excited about that, and it's really important for us to ensure that we're tracking our data so that we can show everything that we're doing. So, for fiscal year

271

00:41:51.500 --> 00:42:09.700

Candice Crenshaw-MCCR: 26, we have increased our goals by 25%. So, we're really excited and even more grateful that we will be able to add new staff to our unit so that we can continue to expand our outreach, as you can never do enough. So, we're really excited to continue to expand our outreach.

272

00:42:09.700 --> 00:42:32.989

Candice Crenshaw-MCCR: Also, with that being stated, our fiscal year 26 upcoming events are pretty much all finalized, so education outreach, I'll ensure that we send our upcoming events to our commissioners, so that you all are aware of what's going on, and we would... we will request your support, as you all have a large network and possible resources, such as speakers.

273

00:42:32.990 --> 00:42:55.640

Candice Crenshaw-MCCR: for our events or volunteers, event volunteers. So, I'll ensure that you all receive details so that we can gain your support with our events that we are facilitating as well. As you know, we have our programs that will be launching early 26, and we'll be launching our open houses so that, again, you all are aware of our events, and so that we can gain support.

274

00:42:55.640 --> 00:43:14.560

Candice Crenshaw-MCCR: Lastly, we are continuously in collaboration with our General Counsel, so that we are providing trainings, internal and external. So, our focus is just continue to expand our outreach, and, that is all that I have. Does anyone have any questions at all?

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00:43:19.030 --> 00:43:25.510

Candice Crenshaw-MCCR: Again, thank you all for your support, and if there's anything that, you need to reach out to me about, feel free to email me.

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00:43:32.910 --> 00:43:38.000

Cleveland L. Horton II: Madam Chair, that is all of the... I'm sorry, Commissioner Magdalena, see you guys.

277

00:43:38.000 --> 00:43:40.010

Magdalena Navarro: Yes, I couldn't find the...

278

00:43:40.010 --> 00:43:41.710

Cleveland L. Horton II: No problem. I see you.

279

00:43:41.710 --> 00:44:00.849

Magdalena Navarro: Candace, thank you for your report. Thank you, all of you, for your report. Ghidorah, you, as always, do a great report. It's, I just wanted to thank all of you. But Candace, what are the next... which one is the next activity that, you have coming up? I think I missed that one.

280

00:44:01.460 --> 00:44:26.170

Candice Crenshaw-MCCR: Well, we have a lot of activities coming up, so we are collaborating with Associated Black Charities for their event called The Cookout. That is September 13th, and we also will be in collaboration with the Attorney General's Office, and Chesapeake College will be on the Eastern Shore

September 19th and 20th, so we'll be hosting the Hate Bias Forums. I can send you these details as well.

281

00:44:26.170 --> 00:44:44.200

Candice Crenshaw-MCCR: And you can also reference the flyers in my report. And also, September 27th, Education and Outreach will be in Mountain, Maryland, so we will be facilitating a listening session as well as a brainstorming strategic plan session with our Western Maryland Advisory Council as well.

282

00:44:44.200 --> 00:44:51.170

Candice Crenshaw-MCCR: October 18th, we are collaborating with Baltimore City Office of Equity and Human Rights for a Community Day around Civil Rights Week.

283

00:44:51.170 --> 00:45:09.920

Candice Crenshaw-MCCR: So we will be collaborating with them as well. And our Civil Rights Leadership Program, Young Scholars Program, and our Maryland Leadership and Advocacy Program are to launch February 2026, so we're just finalizing all the details and information. With that being stated, we already have,

284

00:45:09.920 --> 00:45:29.180

Candice Crenshaw-MCCR: created our flyers with our QR code so that we have been receiving inquiries, so we have all that in our forms and all that data as well, so that we can continue to reach out to individuals who have completed our inquiry forms for our upcoming programs. I can also email you everything that I just stated, so that you can have these details.

285

00:45:29.180 --> 00:45:42.409

Candice Crenshaw-MCCR: and amongst our other events. We also will be giving you all details for our Winterfest, as we always like to invite our commissioners, so we'll ensure that you have those details in advance so that you can rearrange your schedules to join us.

286

00:45:44.760 --> 00:45:49.870

Magdalena Navarro: You've recalled... You recall the day for the Winter, event?

287

00:45:49.870 --> 00:45:59.789

Candice Crenshaw-MCCR: So, our Winterfest date has not been solidified yet. It is to be solidified in the next few weeks, so I'll ensure that you all have that information as soon as possible.

288

00:45:59.980 --> 00:46:02.610

Magdalena Navarro: And I hope I don't have a conflict. I hope not.

289

00:46:02.610 --> 00:46:03.290

Candice Crenshaw-MCCR: Not also.

290

00:46:03.290 --> 00:46:10.070

Magdalena Navarro: Yeah, those days, winter is, is kind of crucial sometimes, and with travels, for me.

291

00:46:10.420 --> 00:46:16.649

Cleveland L. Horton II: Understood. We normally try to, and I think one of the things we did last year, we

tried to connect it with

292

00:46:16.650 --> 00:46:21.599

Cleveland L. Horton II: potentially around that second Tuesday in December, which is the date of the commission meeting.

293

00:46:21.600 --> 00:46:41.759

Cleveland L. Horton II: So, that folks can potentially come in, have the commission meeting in the morning, and then we do our Winterfest after that. So we'll kind of get a two-for-one. So we will discuss it internally to kind of figure out, to make sure we can make that happen, and to make sure all of you all are available to do that with your schedules, if you are available to do that, potentially.

294

00:46:42.450 --> 00:46:42.779

Candice Crenshaw-MCCR: Thank you.

295

00:46:42.780 --> 00:46:50.410

Magdalena Navarro: Use 7... December 9th. December 9th is that Tuesday. I'll put in a little note there. Thank you, Cleveland.

296

00:46:50.410 --> 00:46:51.340

Cleveland L. Horton II: No problem.

297

00:46:51.550 --> 00:46:59.529

Candice Crenshaw-MCCR: I do want to reference in the report, it says that details will be sent by October, so it will be, you know, officially sent out to everyone.

298

00:46:59.530 --> 00:47:00.170

Cleveland L. Horton II: Yep.

299

00:47:01.380 --> 00:47:02.050

Magdalena Navarro: Thank you.

300

00:47:03.120 --> 00:47:04.769

Candice Crenshaw-MCCR: Any other questions at all?

301

00:47:08.260 --> 00:47:09.309

Candice Crenshaw-MCCR: Thank you.

302

00:47:10.030 --> 00:47:10.640

Stephanie Suerth: Pew.

303

00:47:12.700 --> 00:47:19.219

Stephanie Suerth: Alright, old and new business. I don't believe we have any old business on the calendar currently,

304

00:47:19.610 --> 00:47:26.540

Stephanie Suerth: New business, obviously, participatory, as possible in the strategic planning process as that moves forward.

305

00:47:26.650 --> 00:47:34.919

Stephanie Suerth: Being participatory in the educational and outreach events. See, I plugged it. And then,

306

00:47:35.850 --> 00:47:51.970

Stephanie Suerth: I am going to be sending around an email to everybody, that'll be on this, as far as the commissioners go, to see if anybody wants to do something. As Cleveland sort of mentioned in his earlier remarks, some of our commissioners are having some,

307

00:47:52.400 --> 00:48:02.200

Stephanie Suerth: times that they might need some support, so let's think about whether or not we want to do something as a commission, as a board of commissioners, to support them in their time right now.

308

00:48:02.780 --> 00:48:08.460

Stephanie Suerth: Okay? That's my new business. It's a little off-topic, but it's related to our commissioner, so I feel like...

309

00:48:08.720 --> 00:48:10.150

Stephanie Suerth: It deserves a shout-out.

310

00:48:10.560 --> 00:48:14.750

Stephanie Suerth: Does anyone else have new business that they'd like to bring to the forefront at this time?

311

00:48:20.230 --> 00:48:21.010

Stephanie Suerth: Okay?

312

00:48:21.330 --> 00:48:24.410

Stephanie Suerth: Are there any questions, comments from anybody on the call?

313

00:48:31.970 --> 00:48:32.800

Stephanie Suerth: Nope.

314

00:48:33.190 --> 00:48:38.619

Stephanie Suerth: Okay, hearing none, seeing none, Glendora, I know you said we do need an executive session, correct?

315

00:48:40.030 --> 00:48:42.940

Stephanie Suerth: Do I have a motion to adjourn to executive session?

316

00:48:45.560 --> 00:48:46.600

Magdalena Navarro: Motion to adjourn.

317
00:48:47.290 --> 00:48:49.170
Stephanie Suerth: Thank you. All in favor?

318
00:48:50.050 --> 00:48:50.890
Stephanie Suerth: Aye.

319
00:48:52.660 --> 00:48:53.830
Stephanie Suerth: Any opposed?

320
00:48:56.040 --> 00:49:05.010
Stephanie Suerth: Thank you, everyone, so much for your time, for your reports, and for your excellent and good work. We appreciate every single one of you and everything you do.

321
00:49:05.220 --> 00:49:07.850
Stephanie Suerth: Commissioners, let's stay on for executive.

322
00:49:08.770 --> 00:49:09.270
Spencer Dove: I'm...

323
00:49:09.270 --> 00:49:09.920
Candice Crenshaw-MCCR: Thank you.

324
00:49:10.220 --> 00:49:16.090
Spencer Dove: Thank you. Including the recording, the interpreters, can go. Thank you.

325
00:49:16.410 --> 00:49:17.120
Stephanie Suerth: Thank you.